



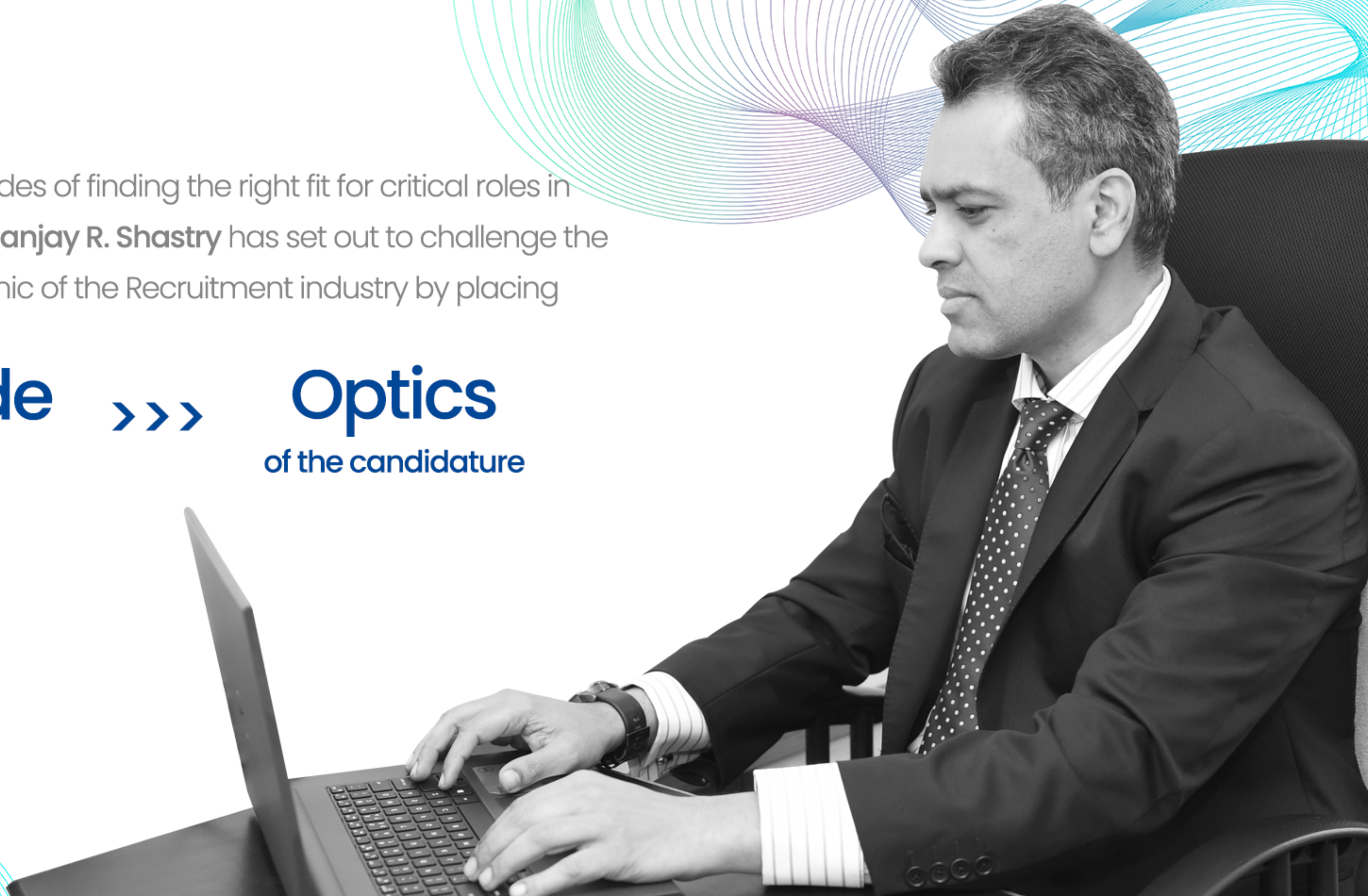
Our Credentials


Extracting from decades of finding the right fit for critical roles in global companies, **Mr Sanjay R. Shastry** has set out to challenge the transactional dynamic of the Recruitment industry by placing

Aptitude
for the role



Optics
of the candidature





With the purpose of pursuing client business growth via game-changing hires, Shastry Partners was founded as a boutique Executive Search & Advisory firm. Laser focused on collaborative success of all involved, we take time and care to ensure that

Only the **best drivers** reach
the **steering wheel** of your business.

The image features decorative wavy lines in the top right and bottom left corners. These lines are composed of many thin, overlapping curves in shades of light blue, teal, and purple, creating a sense of movement and depth. The central text is positioned between these decorative elements.

A closer look at Sanjay's journey...

A team that drove its way to higher revenues

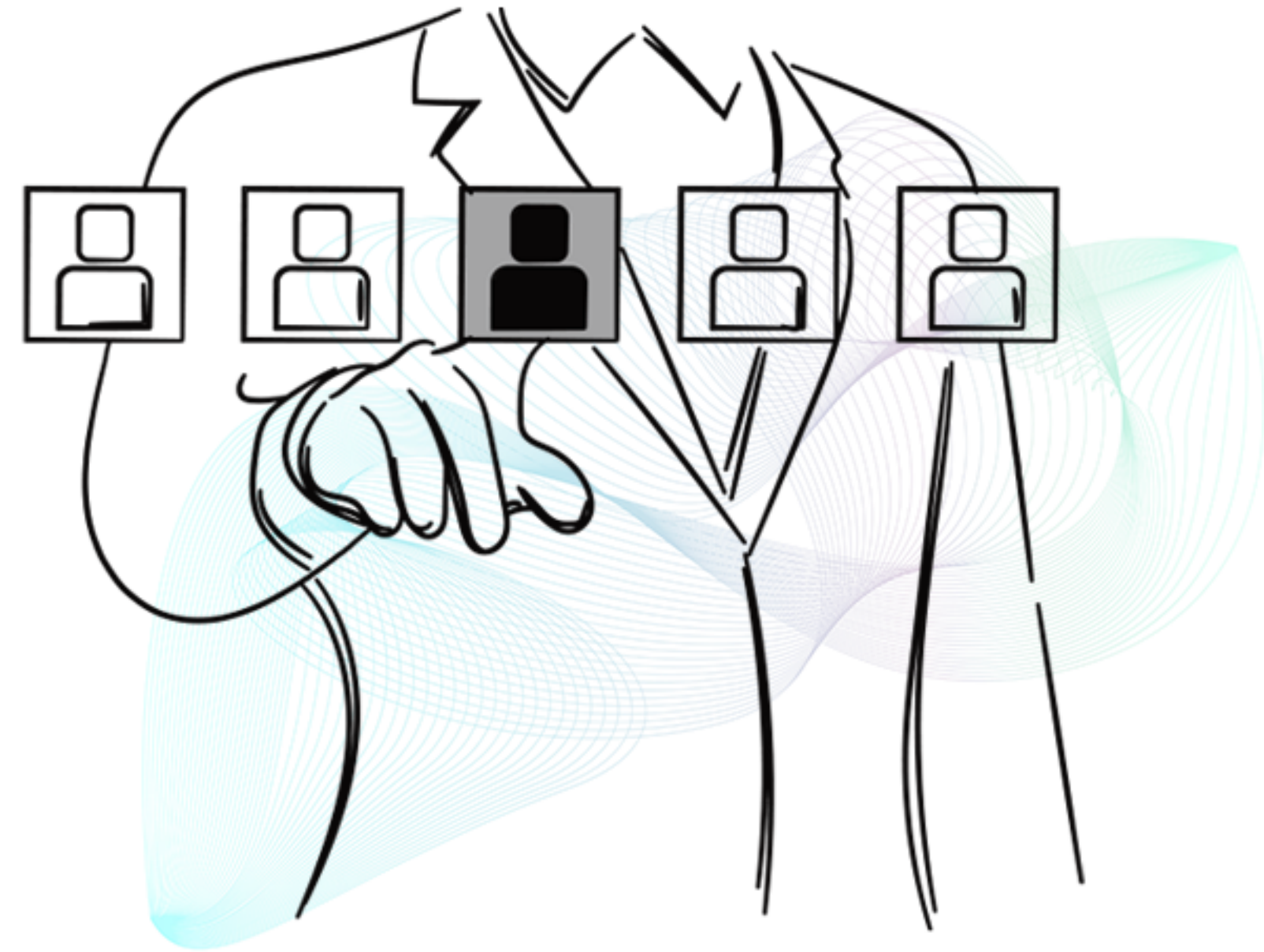
A **global automotive company** was languishing with very low sales in India despite a 15-year presence.



Sanjay rehashed and appointed the top commercial management team which led the auto giant come out of the slump and clock **double-digit market growth, 2X the industry average.**

Putting an end to attrition in the top jobs

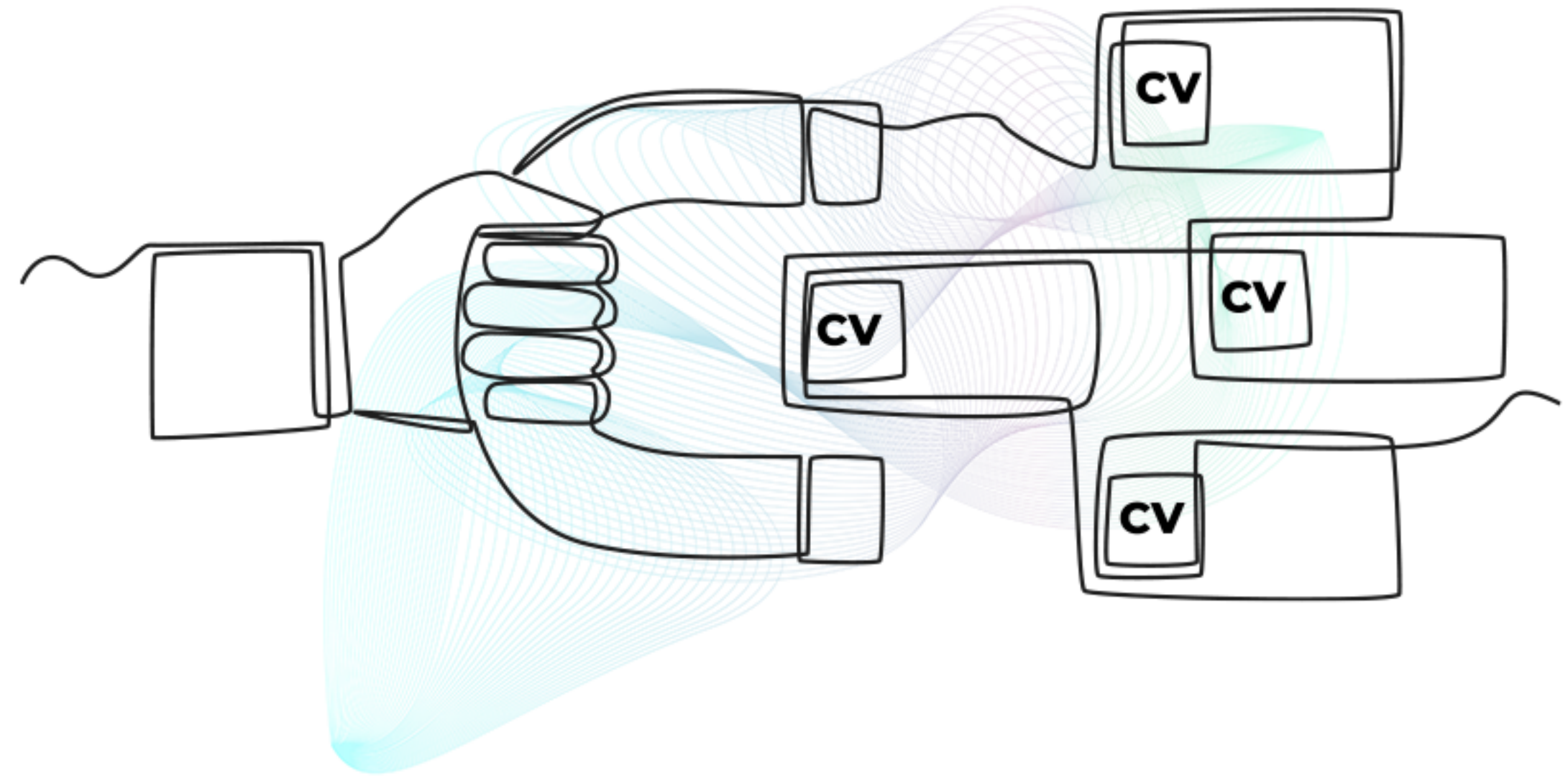
A **global building materials manufacturer** had seen back-to-back exits of the CEO just in a matter of 4 years that had led to certain volatility in the Company's India prospects.



Sanjay worked with the top leadership team at their HQ in North America to not only bring in stability at the helm, but went on to appoint the entire CXO team in India as well that saw the Company break clear in an otherwise fragmented market until then.

They came, we saw, they conquered!

One of the biggest American cosmetics company was exploring India as their new market.



Sanjay and his team supported their top APAC management in harnessing and strategizing for talent across C-Suite & HoD functions, leading to **impactful hires that kickstarted their new India operations.**

Crisis as an opportunity to pivot

A reputed engineering company

was losing significant business due to legacy issues and were in the market for a resilient MD while the incumbent leader was retiring.



The promoter entrusted the mandate to Sanjay and he delivered with **a strategic leader who not only held the fort but enabled growth.**

Our Operative Pillars



Attention to Detail



Transparency in Process



Step-by-step Advisory



**Personalisation
& Flexibility**



**Competitive Pricing
Structure**



**Follow through, then
Follow Up**



Executive Search

Independent Directors

Advisors

The C-Suite

Interim Executives

Functional Heads

Diversity Candidates

Advisory Services

Candidate Advisory

Recruiter Advisory

Bridge Advisory





Let's grow with the flow, shall we?



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